## **Basic Sustainability Policy**

Seikagaku Corporation Group, guided by the core values expressed in the motto "Creativity, Fairness, Dreams and Passion", has developed this Sustainability Policy to support the company's commitment to sustainability for society and the planet as reflected in the following management creed: "We create safe and useful products for human well-being with basic research based on glycoscience."

In undertaking this, we will meet the expectations of our diverse stakeholders and undertake best practices aimed at creating fair and honest relationships on the basis of high corporate ethical standards that reflect a profound awareness of our social mission and responsibilities as a life sciences company.

On the basis of these ideals, Seikagaku Corporation Group seeks to grow as a corporate group that is valued by the world for providing a stable supply of vital, high-quality products created from innovative R&D activities and contributes to the health and well-being of people around the world, improving society.

## Six Initiatives for Sustainable Development of Society and Enhancement of Corporate Value

- 1. Creation of truly useful pharmaceuticals and medical devices;
- 2. Provision of a stable supply of high quality pharmaceuticals and medical devices;
- 3. Expansion of healthcare access and appropriate provision of highquality medical information;
- 4. Fair and ethical business activities and corporate governance;
- 5. Promotion of diversity and human resource development; and
- 6. Engagement in environmentally friendly corporate activities.

April 1, 2023 President & CEO